

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

**No: AUAB/AP/2021**

**30.06.2021**

To  
The General Manager Telecom  
BSNL, ..... Business area/SSA  
....., Andhra Pradesh.

**Respected Sir,**

**Sub: Payment of Salary to the BSNL employees on the due date, giving top priority. It is not a difficult task as salary is paid from the monthly collection and it is only 1/3<sup>rd</sup> of the collection. BSNL Revival depends fully on 4G launching and clearing the debts which are in the hands of Govt and management.**

Irrespective of repeated requests from the Unions and Associations in BSNL for payment of salary on the due date, management is taking it very lightly. Management is aware of the fact that about 64,000 employees and their families are facing enormous hardships due to non-payment of salary. Unlike senior officers, the employees fully depend upon salary by the month end for their daily needs.

It is really shocking that May, 2021 salary is not paid even after 1 month whereas June month collection is more than 1000 crores, a few days back. Around 79,000 employees have already retired under the VRS and the salary bill has already been slashed down by 50%. Still, the Management is not disbursing the salary to the employees on the due date and this state of affairs is continuing for the past one and half years. It is really unfortunate that the present management is insensitive to the welfare of the employees and their families. Previous management atleast taken salary payment as the priority issue and made efforts to pay it in time as much possible.

It is an established fact that salary is paid from the internal resources, not by taking any loan from banks etc. In other words, the employees through their hard work are generating sufficient revenue every month and thereafter denying their wages cannot be justified. Every month the average revenue collection is between 1300 to 1400 Crores. The salary payment is below 400 Crores. Paying 400 CR salary from 1400 Cr collection every month is not an issue for any management. Many times we suggested making the salary payment by rescheduling other payments.

**It is to be noted that in a historic judgment, Hon Supreme Court also ruled that salary cannot be delayed and in case of delay in salary, interest should be paid.**

We would like to remind the management that thousands of employees taken loan from different banks and became defaulters due to delay in salary payment. Employees are spending thousands of rupees from their pocket to meet the urgent requirements to maintain the network and to attend faults of serious nature. Delay in payment of salary affecting such critical maintenance activities also in addition to demoralising the dedicated and sincere employees. Indirectly, service also getting affected due to delayed salary.

By delaying the salary payment by no reason, management is deliberately demoralising the whole BSNL employees and accelerating the downfall of BSNL. Employees are not able to give their best to the company for months together, their productivity is going down, having serious impact on revenue generation and the efforts for Revival of BSNL. The deterioration of services and large scale closure of landline, BB, FTTH and mobile connections is a clear indicator in this regard. **Last 20 months developments established that Govt and the BSNL management miserably failed in the process of Revival of BSNL by not launching 4G services. The employees cannot be held responsible for that.**

**It is once again requested to accord highest priority to Salary payment to the employees on the due date from the internal collection itself. It is not going to have any impact on BSNL services.**

**With kind regards,**

***Yours sincerely,***