



NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL

(Regd. No.4906)
(Recognised and Representative Union)

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Circle Secretary

No.CU6/NFTE-BSNL/AP/CHQ /corr-Salary/2021

Dated 19 -01-2021

To
The General Secretary
NFTE-CHQ, New Delhi

Dear Comrade,

Sub :- Regularisation of Salary payments to the Staff as mandatory provision –
Requested for tangent action.

In continuation of telephonic conversation dated 18-01-2021 had with the You by the AP circle union it is to state that the salaries of the staff had not being paid in time since the present CMD assumed taken over charge. This is very unfortunate. It is not out of contest to mention that Staff strength has been drastically reduced to 64,000 from 1,53,786. Staff salary bill has reduced to 340 cr. From 860 crores. This activities are taking place from February, 2020. Previous CMD has paid salaries in time when our staff strength is 1,53,786.

You are aware that revival package of BSNL & MTNL has been approved by the central cabinet on 4-10-2019. 16 months were fast over. Except sending the huge staff to the homes, no issue has been settled by the Govt including 4G spectrum. BSNL management is not paying salaries to the staff in time even from February, 2020 also, in spite of revenue has not been reduced.

In December, 2020 our revenue is Rs.1525.43 crores. Salaries were not paid till now, It is 20th January. Is it the CMD is not in position to spare Rs.340 Crs. Salaries were not paid till now, It is 20th January. Will the CMD is not in a position to spare Rs.315 crores for salaries? The Management is wantonly doing all these dramas for the last 16 months. Unions have to ask for allocation for Rs.1525.43 crores

Staff members especially in the lower grade officials in the field levels are asking with mental agony with burning heart words. Our SSA and circle leaders are not in position to answer and defend themselves. At the same time they are asking with mercifully when salaries will take place? Then tears will coming from our tears. But we can not do anything for them. They are also questioning with loud voice that even salaries are not provide in time, what for unions? What is their primary role? even sufficient revenue is coming?

Our field level strong feelings and notions are the general Secretaries of all unions were not played their roles in this regard. All of them are out of head quarters with one or other reasons for the last six months except one or two days in month. The management is taking advantage of this, and taking decision at their own without consulting and considering view of the unions. These are the serious issues effecting the unions.

There fore as responsible trade union we should not allow this type of malpractices and mischief of the management for no longer time. We make it stop them at once. Our AP Circle union CWC took place on December 14th and 15th decided to organise tangent trade union programme at Corporate office by CHQ along with all circle secretaries to regularise salaries single demand.

There fore we NFTE – BSNL, AP circle union strongly proposes the following trade union Prgoramme to regularise salaries.

- 1. All General Secretaries of all Unions should sit in the chamber of CMD for complete two days**
- 2. At the same time all circle secretaries of all unions should sit in the chambers of CGMs for these complete two days.**

If not feasible You decided the programme our union alone. Then issue will be automatically settled.

Thanking You,

Comradely Yours



(Ch.Chandrasekhara Rao)
Circle Secretary