



**NATIONAL FEDERATION OF TELECOM EMPLOYEES – BSNL**

(Regd.No.4906)

(Recognised and Representative Union)

NFTE - BSNL Union office, BSNL Bhavan Compound, Chuttugunta, Vijayawada - 5240004.

Cell: 9441101999, e-mail: [nfteap@gmail.com](mailto:nfteap@gmail.com), website: [nfteap.org](http://nfteap.org)

Ch.Chandra Sekhara Rao, M.A. (Litt)  
Circle Secretary

No. CU-1/NFTE-BSNL/AP/CCM/2018/27

Dated 27-04-2019

To  
The Chief General Manager Telecom  
BSNL, AP Circle, Vijayawada

Respected Sir,

Sub:- Implementation of immunity orders in true spirit in AP circle -  
Requested

Ref:- CO, ND.No.BSNL/39-2/SR/2018/Pt Dated 05-07-2018

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The corporate office had issued immunity orders dated 7-5-2015. These orders are being implemented over the country without any difficulty. But where as corporate office had noticed some instances in some circles that individual officer bearers are being replaced with new one or two office bearers to avoid transfers from the particular stations. There fore corporate office has issued orders cited under reference that this facility of immunity shall not be applicable after issue of transfer orders. In the sense elected individual office bearers shall not be replaced with new one once for the sake of immunity transfers or misuse of immunity facility at various levels.

This order shall not be applicable in case of tenure completed cases. This means any SSA/Circle/CHQ union completes in tenure periods in the middle of the year such unions have forced to conduct the conferences and elect the new set of office bearers within stipulated period other wise recognition will not be extended to those unions. This is in accordance with the orders of corporate office vide its order No. BSNL/39-7/SR/2014 Dated 8<sup>th</sup> May' 2014. For instances our circle union had conducted circle conference in December'2016 after completion of our three years tenure period we have to again conduct the circle conference in December'2019 and elect new set of circle union office bearers. Recognition has to be provided to the newly elected office bearers and immunity facility has to be extended to the elected eligible office bearers. In such cases above corporate office order dated 5-7-2018 will not be applicable.

There fore it is requested to issues instructions to all the SSAs to extend the immunity orders in the above two instances and implement the corporate office orders in true spirit and also avoid to misuse of the facility. Also requested not to misinterpretate the orders at any stage or level.

Thanking you,

Yours Sincerely

**(Ch.Chandrasekhara Rao)**  
Circle Secretary

**Copy to the General Secretary, NFTE –CHQ, ND for information and necessary action.**