

**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,

No. BSNL/7-3/SR/2018 (pt)

Dated: 12.04.2019

A meeting of the Unions and Associations of BSNL was held with the Dir (HR) BSNL, GM(SR) and GM(Restg) on 11.04.2019 to discuss the apprehensions of Unions and Associations of BSNL about the proposal of VRS in BSNL and to dispel any doubts.

2. The Representatives of Unions and Associations informed the following:

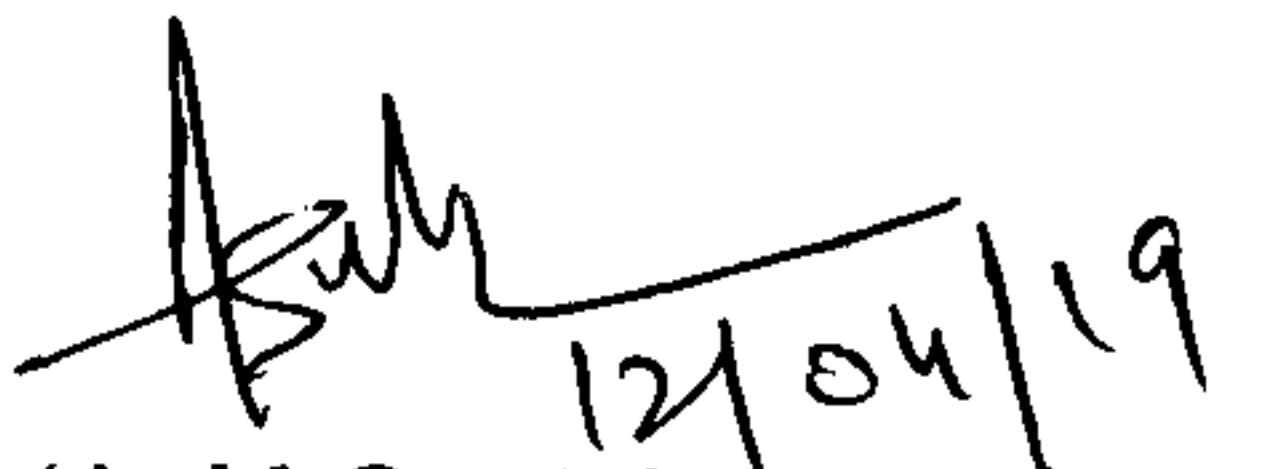
- a) They are organising protest demonstrations throughout the country on 12.04.2019, against the implementation of VRS in BSNL during lunch hours.
- b) VRS is not going to help overcome the financial crisis of BSNL rather it will be counter-productive citing MTNL where VRS has been implemented twice without any gain.
- c) The revenue generated through the monetization of BSNL's vacant lands should be funded for the development and revival of the Company and not for funding the VRS.

3. BSNL Management explained to the representatives of Unions and Associations, the benefits of VRS to the company and the employees including the following:

- a) VRS Proposal will be on Gujarat Model
- b) Necessity and significance of VRS in BSNL

The representatives of Unions and Associations were assured that they will be kept informed of the developments and a meeting will be arranged with the Board on this issue for further discussions over the issue.

Finally Dir (HR) urged them to withdraw the proposed protest demonstration on 12.04.2019 and to cooperate with the Management in its various efforts being taken for revival of the company.

  
(A..M.Gupta)  
General Manager (SR)

Copy for information to :

1. Joint Secretary (Admn) , DoT
2. PPS to CMD, BSNL
3. PPS to All Directors, BSNL
4. PGM (Admn.) BSNL CO. for information and necessary action.
5. GSs of concerned Unions and Associations of BSNL.