

Bharat Sanchar Bhawan,  
HC Mathur Lane, Janpath,  
New Delhi : 110001,  
Off : 011- 23711034  
Fax : 011-23328498



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

No. 28 - 6 /2017 -SCT (Part - I) /1041

Dated : 20.11.2018

To,

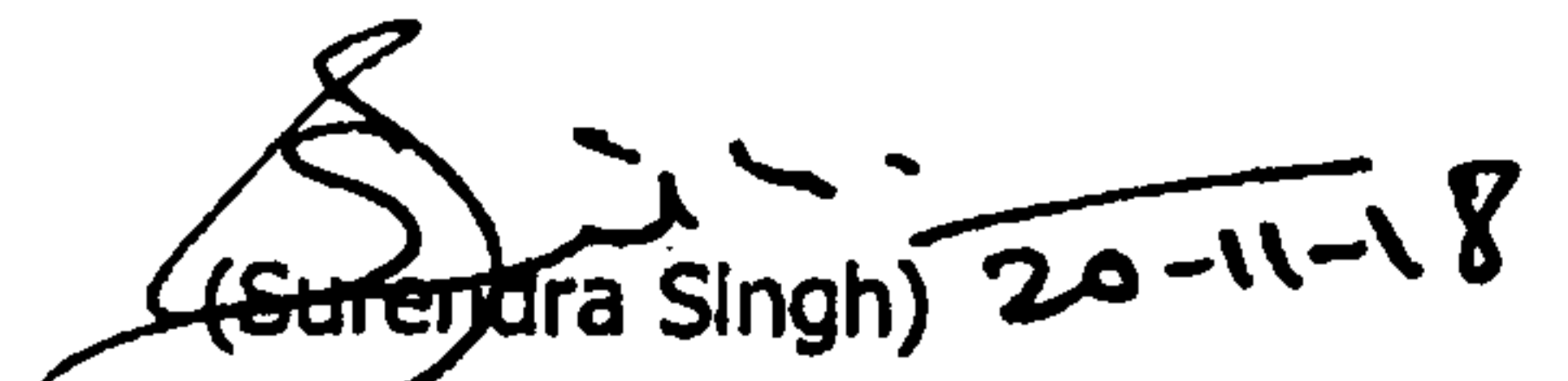
1. All the Heads of Telecom Circle, BSNL
2. All Cadre Controller, BSNL, Corporate Office, New Delhi  
(CGM(EW)/CGM(BW)/CGM(Arch)/Sr.GM(FP)/Sr.GM(Estt)/GM(Pers)/  
GM(Rectt))

Sub : Exemption from the routine exercise of transfer/rotational transfer – reg.

Kindly refer to DOT letter no. 17-7/2018-SCT dtd 23/10/2018, enclosing therewith DoP&T OM no. 42011/3/2014 – Estt. (Res) dtd 08/10/2018 on above cited subject.

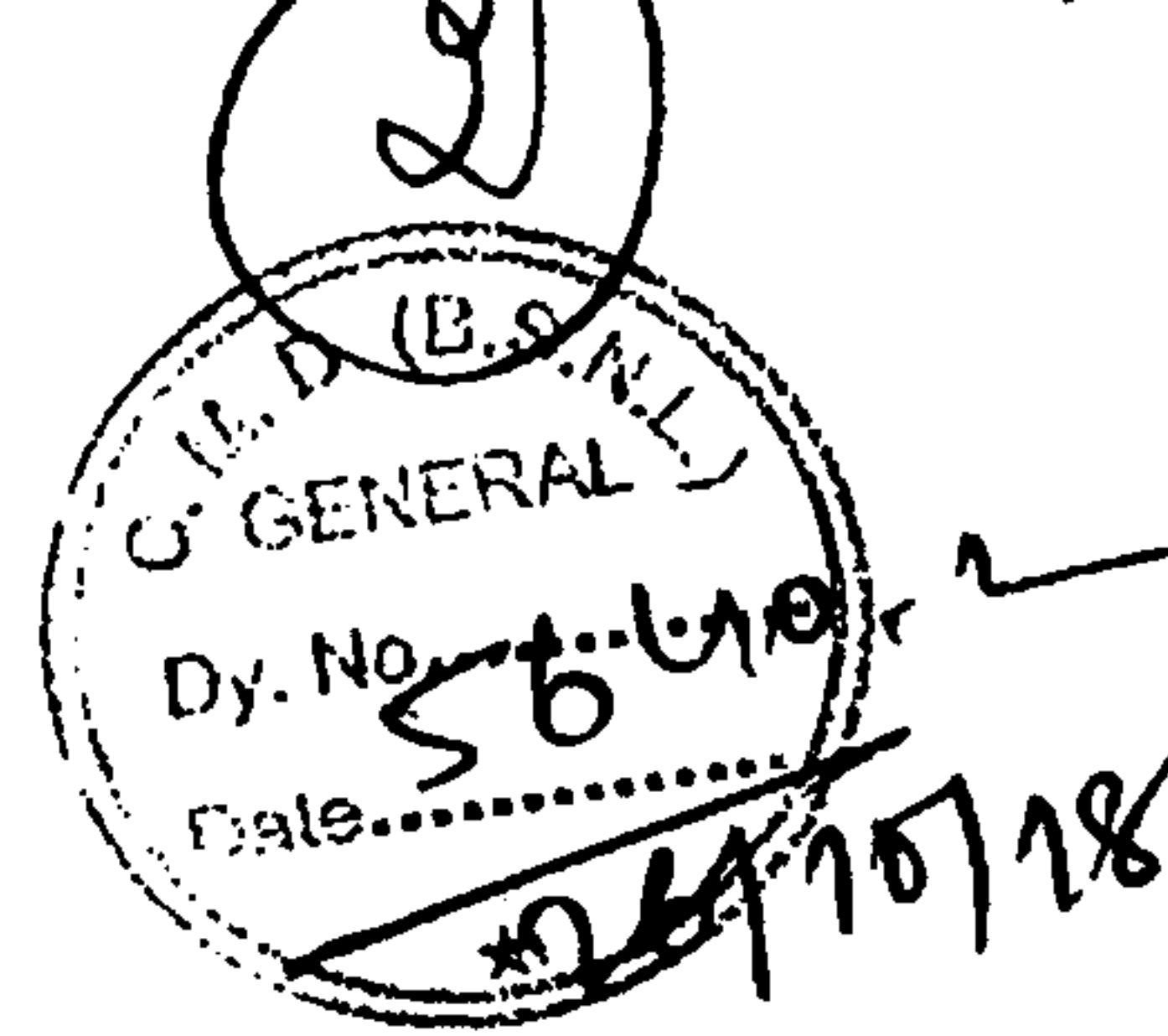
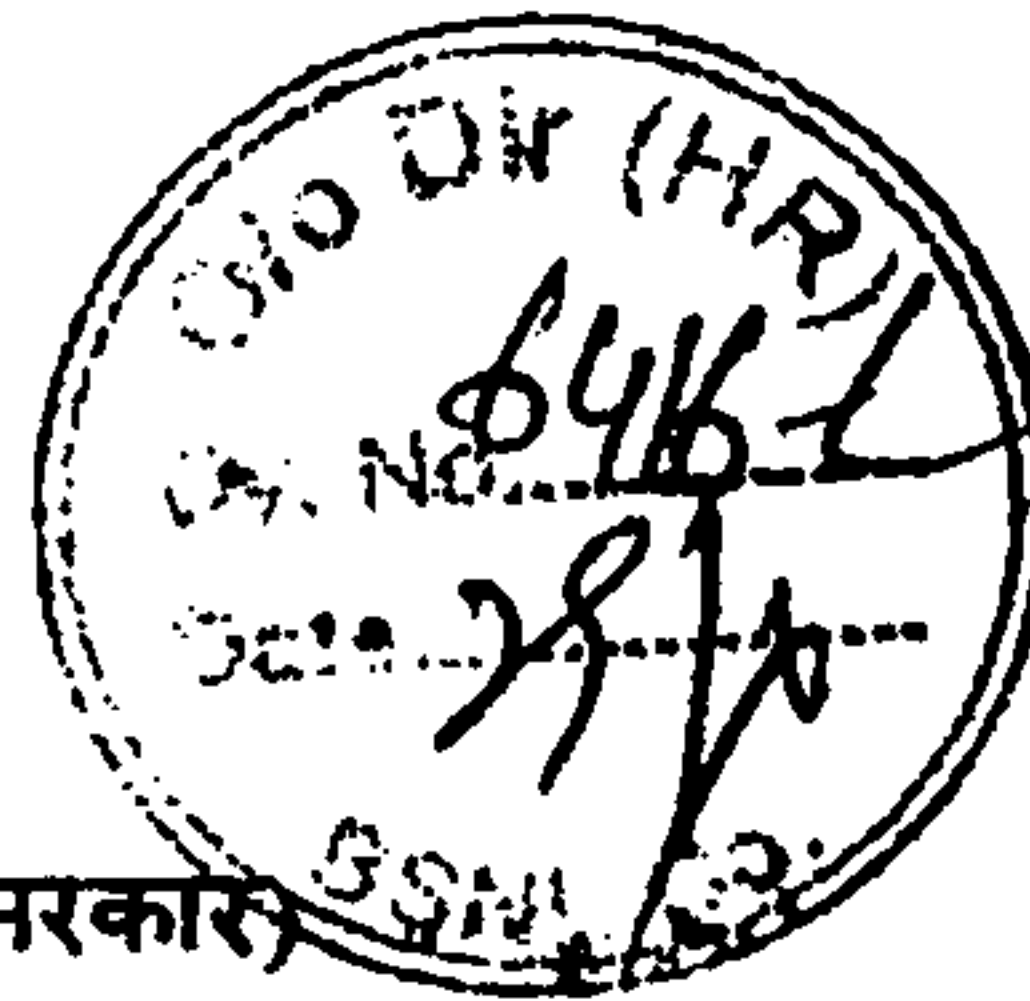
Copy of the above referred OM is also available on DoP&T's Website [www.persmin.nic.in](http://www.persmin.nic.in) for latest guidelines.

Encl : As above

  
(Surendra Singh) 20-11-18  
GM & Chief Liaison Officer (SCT)  
Phone No. 011-23734131  
FAX No. 011- 23766143

Copy To :

- 1) CMD, BSNL, CO, New Delhi for kind information pls
- 2) All Board of Directors, BSNL, CO, New Delhi for kind information pls
- 3) All PGMs/Sr. GMs/GMs, BSNL, CO, New Delhi
- 4) Intranet Portal, BSNL CO, New Delhi



No. 17-7/2018-SCT

Government of India (भारत सरकार)

Ministry of Communications (संचार मंत्रालय)

Department of Telecommunications (दूरसंचार विभाग)

(SCT Section)

BSNL Corporate Office

O/o CLO (SCT) 1761

Dy. No.....

Date.....21/10/18

20 Ashoka Road, Sanchar Bhawan

New Delhi, 23/10/2018

**OFFICE MEMORANDUM****Subject: Exemption from the routine exercise of transfer/rotational transfer.**

The undersigned is directed to enclose herewith a copy of the Department of Personnel & Training's O.M No. 42011/3/2014-Estt.(Res) dated 08.10.2018 on the subject cited above for information and due compliance.

Encl: As above

GM(SR), BSNL Co.  
Dy. No.....47.....  
Date...31/10/2018...

(H. Chinzason)

Under Secretary to the Government of India

Tel: 2371 1239

To:

1. Joint Secretary (Admn.) (in respect of Admin I, II and III Sections)
2. DDG (Pers) (in respect of STG-I, II and III Sections)
3. DDG (Estt. & Trg.) (in respect of SEA I and III Sections)
4. Sr DDG(PAF) , Dak Bhawan, New Delhi (in respect of SEA II Section)
5. DDG( Estt.) in respect of CWG, A&E Divisions
6. Director (WMO), DoT, New Delhi

Copy endorsed for information/necessary action also to:

- i. Secretary, TRAI
- ii. Director, TDSAT
- ✓iii. CMD, BSNL
- iv. CMD, MTNL
- v. CMD, TCIL
- vi. CMD, BBNL
- vii. ED, C-DoT
- viii. CMD, ITI

DM (SCT) II

Pl put up for circulation

(H. Chinzason)

Under Secretary to the Government of India

Tele: 2371 1239

17-7/2018-SCT

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F. No. 42011/3/2014-Estt.(Res)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel and Training

North Block, New Delhi  
dated the 08<sup>th</sup> October, 2018

OFFICE MEMORANDUM

Subject: Exemption from the routine exercise of transfer/ rotational transfer.

Considering that transfer of a Government employee who serves as the main care giver of persons with disability would have a bearing on the systematic rehabilitation of persons with disabilities, the Government issued OM of even number dated June 6, 2014 to exempt such employee from routine exercise of transfer/rotational transfer, subject to administrative constraints.

2. The scope of disability initially had covered (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities, which subsequently, vide OMs of even number dated November 17, 2014 and January 5, 2016, was further extended to include 'Autism', 'Thalassemia' and 'Haemophilia'.

3. With the enactment of the Rights of Persons with Disabilities Act, 2016 on April 17, 2017, the following instructions are issued in supersession of the above-mentioned OMs of even number dated June 6, 2014, November 17, 2014 and January 5, 2016 with regard to the eligibility for seeking exemption from routine exercise of transfer/rotational transfer:

(i) A Government employee who is a care-giver of dependent daughter/son/parents/spouse/brother/sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016 may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints.

(ii) The term "Specified Disability" as defined in the Schedule to the Rights of Persons with Disabilities Act, 2016, covers (i) Locomotor disability including leprosy cured person, cerebral palsy, dwarfism, muscular dystrophy and Acid attack victims (ii) Blindness (iii) Low-vision (iv) Deaf (v) Hard of hearing (vi) Speech and language disabilities (vii) Intellectual disability including specific learning disabilities and autism spectrum disorder (viii) Mental illness (ix) Disability caused due to: (a) Neurological conditions such as Multiple sclerosis and Parkinson's disease (b) Blood disorder- Haemophilia, Thalassemia and Sickle cell-disease and (x) Multiple disabilities (more than one of the above specified disabilities) including deaf blindness and any other category of disabilities as may be notified by the Central Government.

Contd.... 2/-

Secy. Telecommunications

35492/DS(SR)  
16-10-2018

16/10/18  
US(SR) DT

50(SR) (ii)  
SR S.S.  
16/10/18

579/18/CR  
12/10/18

DDG(SR) / DS / SR

- (iii) The term 'Specified Disability' as defined herein is applicable as grounds only for the purpose of seeking exemption from routine transfer/rotational transfer by a Government employee, who is a care-giver of dependent daughter/son/parents/spouse/brother/sister as stated in Para 3(i) above.

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4. All the Ministries/Departments are requested to bring these instructions to the notice of all concerned under their control.

*G. Srinivasan*  
(G. Srinivasan)  
Director (Res)  
Tel.: 2309 3074

To

- (i) All Ministries/Departments of the Government of India
- (ii) Department of Financial Services, Ministry of Finance, New Delhi in respect of Public Sector Banks/Public Sector Insurance Companies
- (iii) Department of Public Enterprises, CGO Complex, New Delhi in respect of Central Public Sector Enterprises
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/NITI Aayog/Comptroller & Auditor General of India
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
- (vi) Office of the Chief Commissioner for Persons with Disabilities, Sarojini House, New Delhi

Copy to:

The Director, NIC, DOPT, with a request to upload on the website of this Department