

BSNL CIRCLE COUNCIL -STAFF SIDE
A.P CIRCLE-VIJAYAWADA

Secretar

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No.BSNL/AP/CC/2018 dated 18.10.2018

To

The Chief General Manger, Telecom

BSNL, A.P.Circle, Vijayawada

Sir,

Sub: Submission of agenda items for the 3rd Circle Council meeting-reg.

The following items are submitted for including in the agenda of the ensuing 3rd Circle Council meeting.

A. Review of the old items

B. New Items:

1. **Immediate holding of the Circle High power Committee for considering compassionate appointment cases: :** The Circle High Power Committee meeting has to be held for considering compassionate appointment cases against the vacancies up to 31.3.2018. It is therefore requested to calculate and finalize the vacancies up to 31.3.2018 and the pending cases that got 55 points & above have to be considered against these vacancies. While doing so, the cases of the wards of the officials who died due to accident while performing duty and approved by Corporate Office are to be given priority. It is already October 2018. It is requested to complete this process without any further delay. Out of the 23 candidates selected for CGA and to be appointed in AP Circle Office, a few cases are not yet appointed. It is requested to Immeditely appoint them. It is also requested to process all pending cases of compassionate appointments.

2. **Information sought for by the Corporate Office on important staff matters may please be sent Immediately without any further delay :** Information regarding the number of TSMs regularized on or after 1.10.2000 and covered under Rule 37A of CCS Pension rules, for granting 1st NEPP at par with DoT absorbed employees—(a) Total number of the employees for whom this benefit is to be extended at par with DoT absorbed employees (b) Total financial implication including pension liability (Reminder-III issued by Corporate Office vide No.22-23/2012-TE dated 21.5.2018)
3. **Holding of Circle Welfare Board and Circle Sports & Cultural Board Meetings and also holding of Circle Office Welfare Board meeting:**

Since the Circle Welfare Board and Circle Sports and Cultural Boards are constituted, the meetings of the Boards may please be held so that required decisions can be taken. It is also requested to hold the meeting of the Circle Office Welfare Board.
4. **Allotment of Contributory Welfare fund/welfare grants due for AP Circle out of the of combined Circle Contributory Welfare Fund/Welfare Grants** It is understood that contributory welfare fund of nearly Rs 60 lakhs is there with the Telangana Circle pertaining to the period before bifurcation. The amount has to be distributed between both circles, as per the prescribed ratio between the two circles. It is requested to cause necessary action for settling this issue. It is also requested to obtain the due welfare grants for A.P Circle from Telangana Circle Office/ Corporate Office. Obtaining these funds/grants is necessary for implementing the welfare measures.
5. **20% HRA for Rajahmundry and Kakinada:** Due to merger of some villages with Rajahmundry and Kakinada, the population of these cities has become more than 5 lakhs. It is therefore requested to cause necessary action for increasing HRA rate from 10% to 20% for these two cities.
6. **Filling up of ST vacancies in TT cadre reserved for promotion:** Several vacancies in TT (TM) cadre remain unfilled for years together. This may please be reviewed and suitable action may please be taken for filling up these vacancies.
7. **Seating arrangement for all officials in Circle Office:** In the circle Office Seating arrangement with work stations is not there for several officials. In some sections there is no place for sitting and doing work. In room No. 214, six work stations are idle for the last six months. In OP section room No. 203 some other sections like S&M and PR sections are over loaded. Therefore arrange the sections by making space audit at once. It is requested to provide the seating arrangements with work stations for all Gr C and seating arrangement for all D staff in all sections of circle office.
8. **TA/TP for those transferred from SSAs in AP to Circle Office on soft tenure basis:** Some officials were given transfer on soft tenure basis from SSAs in AP as per their option to Circle Office. It is requested to extend soft tenure facilities to them including TA/TP, as given in the

case of those transferred from Circle Office, Hyderabad to Circle Office Vijayawada.

9. **Posting of AD (OL) / Hindi Trnsltors on ad hoc basis/ local arrangement basis pending recruitment:** AD (OL)/Hindi Translators are not available in many SSs in AP Circle. Hindi Translators are not available in most of the SSAs. Consequently the existing AD (OL)s and Hindi Translators are being asked to look after the charge of Hindi Translator/AD(OL) in other SSAs. This requires solution. It is requested to cause necessary action for recruiting sufficient number of AD (OL)/Hindi Trnslators. Pending this, options may be called for from those having knowledge in Hindi and may be posted in their concerned SSA on local arrangement basis with incentive/pay scale.
10. **Rule-8 and Rule-9 cases be considered liberally** Inter circle/Inter SSA Rule-8 and Rule 9 cases may please be considered liberally when the sending SSA agrees for it, without insisting on prescribed period of service.
11. **Curtailling of unnecessary/unwarranted Expenditure:** Strict instructions my please be given for curtailling unnecessary/unwarranted expenditure. Expenditure incurred on various items at SSA and Circle level may please be uploaded in intranet so that it becomes transparent and helps in curtailling unnecessary /unwarranted expenditure.
12. **Provision of Computer and broadband internet facility to Circle/District Union Offices of recognized Unions long with Intranet facility:** The recognized Circle Unions are not yet given Union Office in BSNL Bhavan premises in Vijayawda. In Some SSAs computer, printer and broadband internet nd intranet facilities are not provided. It is requested to cause necessary action for providing these facilities.
13. **Marketing of OBD (Out bounding dialling) services effectively in AP circle where ever NGN services are available:** OBD (out bounding dialling - Playing pre recorded voice for extending any kind of invitation) services are to be marketed by the concerned wings of marketing sections. At present customers are utilizing these services are very low in percentage. Customers are not aware this service. Therefore our concerned sections may visit all function halls, kalyanamandapams, convention canters etc places of respective stations where NGN services are available and knowing them about this OBD service which will be available with the BSNL by floating leaflets with tariffs. This is one of revenue earning parameter. And also useful to the customers in current scenario/trends.
14. **Arresting delay in medical permissions (LOAs) in case of inter circle cases :** It is experienced that inter circle medical cases are being delayed by 7/10/12 days respectively in circle office. It become hardship on part of the employees. Operations are being delayed; it causes life risk in some times. Hospital authorities are not admitting the patients without LOAs. However ultimate sufferers are our employees. In case of Hyderabad it will be combined capital for ten

years up to 2024. Therefore take up the issue with the corporate office treating the AP & Telangana as a single circle in case of medical LOAs up to 2024.

15. **Conduct of confirmation examination in the cadre of TOA(G)& TOA(TG) in AP circle :** The circle management is requested to conduct the confirmation examination to the cadre of TOA(G) & TOA(TG) to the left over officials immediately latest by 30-9-2018 as per the corporate office orders vide No. 250-10/2009-Pers/Estt-III dated 09-8-2018 & 02-07-2018. This confirmation is mandatory for Sr.TOA (G) examination also.
16. **Supply of Xerox copies of SBs to the officials on the retirement day:** The Xerox copies of the service books may be supplied to the officials at the time retirement. This record is essential to be required to the retired official on various occasions. It is experienced that after retirement in some cases SBs were misplaced in transmission to DOT cell to SSAs vice versa.
17. **LT Connections to the Quarters:** All staff quarters are to be provided LT electricity connections; because all staff quarter connections are being used for domestic purposes. But in some SSAs like WG SSA in palakole exchange some staff members were served notices to pay HT tariff with arrears of huge amounts. It is not correct and against the norms.
18. **Provision of water coolers in 2nd and 3rd floors of BSNL Bhavan in circle office :** it is requested to the circle management to provide water coolers at 2nd and 3rd floors of the circle office.
19. **Implementation of revision of minimum wage rates to the casual majdoors** as per the corporate office orders vide C.O.ND NO.2-2/(Mise/Revised wage rate/2018-WS&I dated 23-05-2018: Corporate office has circulated minimum revised wage rates w.e.f 1-4-2018. This may be implemented in all SSAs of AP circle.

It is requested to include the above items in the agenda of 3rd Circle Council meeting and to hold the meeting as early as possible.

Yours Sincerely



(P.ASOKABABU)

Secretary, Staff Side

